

e - PANORAMA

ISSUE - 09

DEC. '21 - JAN. '22

BDMA

**BHARUCH DISTRICT
MANAGEMENT ASSOCIATION**

AN ISO 9001 : 2015 CERTIFIED ORGANIZATION



www.bdma.in

**WORLD
CANCER DAY**

4 FEBRUARY





“Expect the best, plan for the worst, and prepare to be surprised.”

– Denis Waitley



ISSUE COVERS...

- President's Message
- Events' Highlights - December 2021 & January 2022
- Introduction of New CEO, Mr. Jayesh Trivedi to BDMA Family
- Article on For women entrepreneurs, the 'glass ceiling' is just a stepping stone to success
- *Celebrating Special Days of Our Members*

FROM THE DESK OF PRESIDENT... ..



Our Management Development programmes (MDPs) are picking momentum: Register delegates to their sharpen skills.

Dear Members,

Warm greetings to each one of you !

We are happy to bring to you 9th issue of our News Bulletin 'e-Panorama.' We had lots of events scheduled in the month of December-January despite of third wave of covid-19.

In the month of December 21, we had an MDP on a technical topic 'Improving Machine Reliability through Asset Care' for which we received great number of participation from various industries across Bharuch district. An interactive session with 'District Industries Centre' was also convened on the theme of Vibrant Gujarat summit "Self-reliant Gujarat to Self-reliant India." We also had a MDP on topic 'Centrifugal pumps – Types, Components, Performance, Troubleshooting.'

Our 14th CSR Forum meet addressed by Mr. Maharshi Dave and Mr. Rajesh Dave from a NGO FARMBridge discussed as to how one can improve profitability through innovative farming. Also, we had Mr. Vipul Rana, Deccan Fine Chemicals highlighted about various activities carried out under CSR for our 15th CSR Forum meet

In Business Excellence Forum, we arranged a session on 'Introduction to Six sigma and Benefits.' Mr. Vaibhav Patel from GKE Consulting also shared his knowledge on topic 'DMAIC Methodology' in the next session

The '60th HR Forum meet,' was addressed by Dr. Kishoresinh Chavda, Vice Chancellor from VNSGU, he emphasised on Industry Academia Partnership for mutual benefits. We also had renowned international speaker Dr. Rajeev Puri who got us engaged on a very motivating topic 'How to convert..!' Every hour of life into Power hour for '61 st HR Forum meet.

For the Finance and Taxation Forum, the focus was on discussions on 'Recent decisions in GST.' Some important sessions were planned for the topic in both months under Finance and Taxation Forum Meet.

We also organised a MDP on 'First Aid.

Another major event was organised under CEO forum namely "Coffee with Collector" at Collector's residence. Around 25 dignitaries from industries participated in the discussion. The new collector, Mr Tushar Sumera, IAS informed about various new initiatives he is taking to resolve issues speedily. He ensured full support to the Industries. CEOs urged Collector to do the needful to make Bharuch city as clean and green and livable one.

With arrival of the New Year, we had EHS Forum meet on topic "Strengthening Foundation in Industrial Safety and Industrial Disaster Prevention." We also had a session by Prof. H L Kaila who enlightened us on topic 'Long Term Safety Culture Implementation in Industries' for EHS Forum Meet.

Our Women forum's 'Talent Unlimited' series was addressed by Dr. Nipa Thakkar, dignitary Gujarat and Gaurav Puruskar winner in the field of Indian Classical Dance form, Kathak. We also had Dr. Supriya Chauhan for 'Talent Unlimited' series of Women's Forum; who shared her journey from Prosthodontist to sculptor during Covid-19 Era.

IT forum organised a session on 'Corporate Cyber Security' by Mr. Mehul Varia from Well Mark Technologies.

This Issue is quite engaging and we were able to leave a strong mark in various areas by lively involvement from one and all. To conclude, I would like to draw your attention to a very noteworthy thought, "When you can't control what's happening, challenge yourself to control the way you respond to what's happening, That's where you power is!"

Thanks & Regards,

Harish Joshi

Introduction of New CEO, Mr. Jayesh Trivedi to BDMA Family



BDMA welcomes Mr. Jayesh Trivedi as the new CEO at BDMA office

Shri Jayesh Trivedi is educationally qualified as Electrical Engineering Graduate and Diploma in Business Management. After completing graduation, he joined Gujarat Narmada Valley Fertilizers & Chemicals Ltd. (GNFC) as Trainee Engineer. Recently, he has superannuated as Additional General Manager after about 36 years of service. He was associated with various functions like Operations & Maintenance of Electrical system, Project planning & Execution, Business & Strategy Development, Project Manager for 10 MW Solar Power Project.

He is a keen Golfer and was involved in GNFC's Golf Course administration for many years.

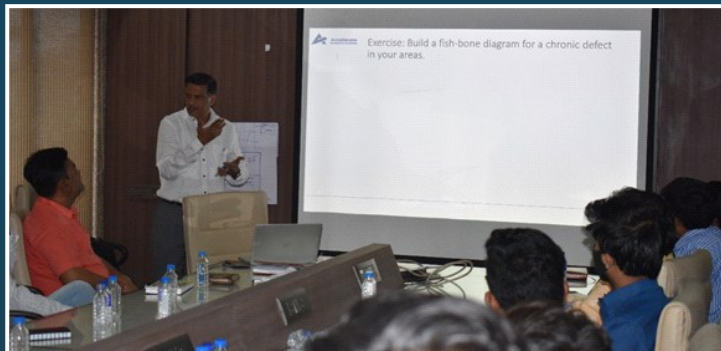
EVENTS' HIGHLIGHTS

DECEMBER 2021

10th
DEC

A FULL DAY PROGRAM ON 'IMPROVING MACHINE RELIABILITY THROUGH ASSET CARE'

'Improving Machine Reliability through Asset Care'



Mr. Sandeep Batwe seen addressing the training on topic 'Improving Machine Reliability through Asset Care.'

BDMA organized a full day training program on topic 'Improving Machine Reliability through Asset Care' on 10th of December 2021. The program focused on improving reliability and reducing costs within one's organization. Repair parts inventory is critical for assets that have been determined to be run-to-failure assets. In a business, approximately 15% of maintainable assets have been determined to be run-to-failure. Our esteemed facilitator, Mr. Sandeep Batwe provided insights to reduce inventory cost drastically and we have received an overall positive feedback for the trainer and program.

11th
DEC

INTERACTIVE MEETING WITH DISTRICT INDUSTRIES CENTRE

The theme of this summit is "Self-reliant Gujarat to Self-reliant India"



Caption : Interactive Meeting between Bharuch District Management Association representatives, District Industries Centre and other industrial estates' representatives

District Industry Center - Bharuch in collaboration with Bharuch District Management Association organized a meeting with various industrial associations of Bharuch district on the occasion of Vibrant Gujarat Global Summit. The main objective of this meeting was to present a detailed outline of the 10th edition of Vibrant Gujarat as well as to encourage the industrial units of Bharuch district to register their participation in various programs of Vibrant Gujarat-20. It is worth mentioning that Vibrant Gujarat Summit on 10th. The theme of this summit is "Self-reliant Gujarat to Self-reliant India". In this meeting a presentation was given by District Industry Center-Bharuch regarding the 10th edition of Vibrant Gujarat. In which pre-summit events as well as outlines of major events were presented.

DECEMBER 2021

18th
DEC

TRAINING PROGRAM

'Centrifugal Pumps- Types, Components, Performance, Troubleshooting'



Our Expert Faculty - Mr. V C Narsinghani seen explaining the technicalities of Centrifugal Pumps.

We organized a half day training program on 18th of December, 2021 on topic 'Centrifugal Pumps- Types, Components, Performance, Troubleshooting'. An expert in this field - Mr. V C Narsinghani, discussed about how to start the Centrifugal Pumps, basic concepts of operation, various problems with the pumps, main parts of the pumps, troubleshooting etc. The training session was well received and appreciated by around 24 participants from industries.

20th
DEC

14th CSR FORUM MEET

'A new approach to CSR through Innovative Agriculture & Farmer Empowerment'



Mr. Maharshi Dave and Mr. Rajesh Dave seen presenting at 14th CSR Forum Meet

CSR Forum organized a webinar on a – 'A new approach to CSR through Innovative Agriculture & Farmer Empowerment'. Mr. Maharshi Dave and Mr. Rajesh Dave from FARMBridge, a social support foundation addressed the session. They discussed a to how FARMBridge is bringing in a positive change in socio-economic lives of many families in Rural India across the country through touching their livelihood and health. They also demonstrated as how various tools innovated by FARMBridge can cut down on efforts put by farmers. Also, they discussed about how one can improve profitability through innovative farming. The webinar was well received by around 25 participants virtually and 10 participants physically.

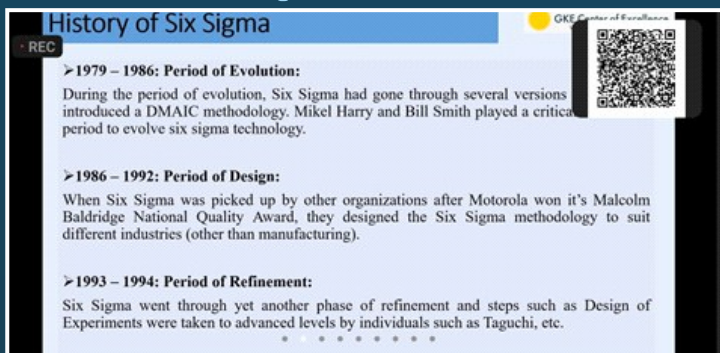
EVENTS' HIGHLIGHTS

DECEMBER 2021

23rd
DEC

BUSINESS EXCELLENCE FORUM MEET

'Introduction to Six Sigma and Benefits'



Mr. Vaibhav Patel presenting at B E Forum Meet virtually

BE Forum was held on topic 'Introduction to Six Sigma and Benefits' on 23rd December 2021. Mr. Vaibhav Patel, a Management Consultant from GKE Consulting was the Guest Speaker. He discussed as how 'Six Sigma' provides organizations with tools to improve capability of the businesses. He highlighted about the history of Six Sigma, tools of Six Sigma, how it benefits people, why implement six sigma, its effects on equipment, materials, environment, and production method. The webinar was well received by everyone and around 25 attendees participated in the session

23rd
DEC

60th HR FORUM

'Industry Academia Linkages'



Dr. Kishoresinh Chavda seen addressing the 60th HR Forum

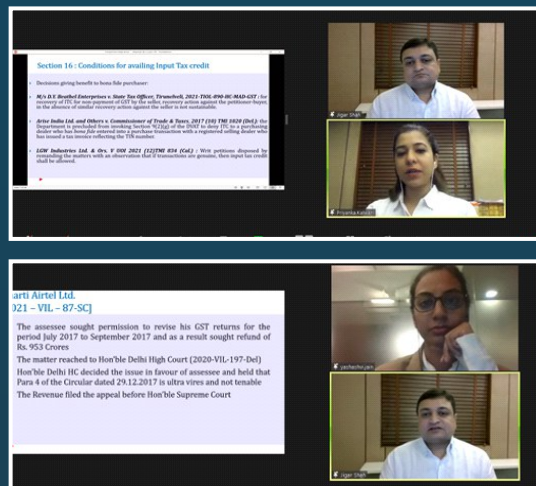
The 60th HR Forum was organized by BDMA on 28th December 2021 on topic 'Industry Academia Linkages'. Dr. Kishoresinh Chavda, Vice Chancellor, Veer Narmad South Gujarat University was our esteemed Guest Speaker. He highlighted various points as to how students can benefit from various programs conducted by VNSGU, how to prepare for internships through fieldworks and research done for problem solving by students. He also highlighted how VNSGU prepares students for interviews for campus placements. The session was attended by around 45 participants and was appreciated by all across industries

DECEMBER 2021

28th
DEC

FINANCE & TAXATION FORUM MEET

topic 'Recent decisions in GST'



Adv. Priyanka Kalwani, Adv. Yashashvi Jain and Adv. Jigar Shah seen addressing the Finance & Taxation Forum

Finance & Taxation Forum Meet was organized on 28th December 2021 on topic 'Recent decisions in GST'. Adv. Priyanka Kalwani, Adv. Yashashvi Jain and Adv. Jigar Shah were the Guest Speakers. They discussed about various amendments made in GST by High Court and what effect it will have on operations and commerce. They discussed various cases of various high courts and decisions taken in matters of GST. Around 45 attendees attended the webinar. It was well received by all participants.

29th
DEC

MANAGEMENT DEVELOPMENT PROGRAM ON 'FIRST AID'

how to control bleeding



Dr R C Saxena seen training participants on 'First Aid'

BDMA organized an MDP on 'First Aid' by Dr. RC Saxena, a Consultant Occupational Health Physician. He demonstrated various techniques used in times of emergency situations at workplace. He highlighted various points on how to control bleeding; what to do in the event of a head, neck or back injury; how to assess and treat injuries to limbs; how to respond to burns; how to treat minor injuries. The session was attended by 40 participants and we received a good feedback from all.

EVENTS' HIGHLIGHTS

DECEMBER 2021

31st
DEC

CEO FORUM MEET ON 'COFFEE WITH COLLECTOR'

Interactive Talk with the CEOs and Site Heads of the District



Mr. Tushar Sumera seen with Mr. Harish Joshi and other dignitaries at the meet

District. Various CEOs and 3 Past Presidents of BDMA attended the meet.. They discussed about various futuristic ideas relating to developments in various industrial estates and about the issues that are being faced by Industries in the district. Around 25 dignitaries from industries participated in the discussion

“

You do not lead by hitting people over the head — that's assault, not leadership

– Dwight Eisenhower

”

JANUARY 2022

4th
JAN

EHS FORUM MEET

“Strengthening Foundation in Industrial Safety and Industrial Disaster Prevention”



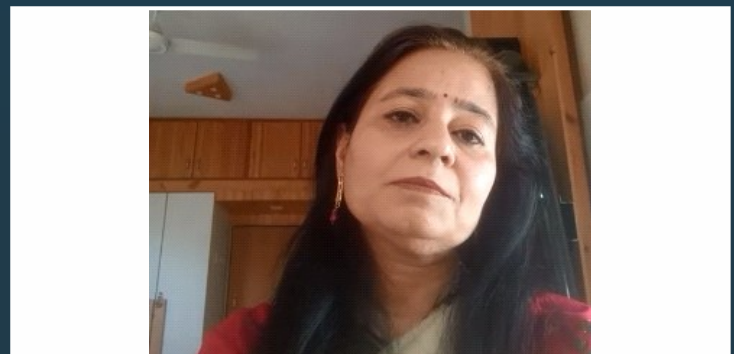
Mr. Sanjeev Verma seen addressing the EHS Forum Meet

BDMA's EHS Forum organized a webinar on topic “Strengthening Foundation in Industrial Safety and Industrial Disaster Prevention” on 4th January 2022. Mr. Sanjeev Verma was the Guest Speaker and discussed in details with all the participants as to how one can ensure safety and measures for industrial Disaster Prevention in industries. Mr. Verma discussed in association with Gujarat Institution of Disaster Management (GIDM). The session was well received by around 25 participants

8th
JAN

WOMEN'S FORUM MEET

Talent Unlimited and Courage Unlimited



Dr. Nipa Thakkar sharing her success story with the BDMA Women's Fraternity

BDMA's Women Forum is successfully running two series of Events i.e. Talent Unlimited and Courage Unlimited. We conducted an event under the Talent Unlimited series with Dr. Nipa Thakkar who is a Gujarat Gaurav Puruskar winner for being the youngest artist of Indian Classical Dance –Kathak. She had shared her story in a very simple manner and motivated the fraternity at large. The event was attended by nearly 35 participants.

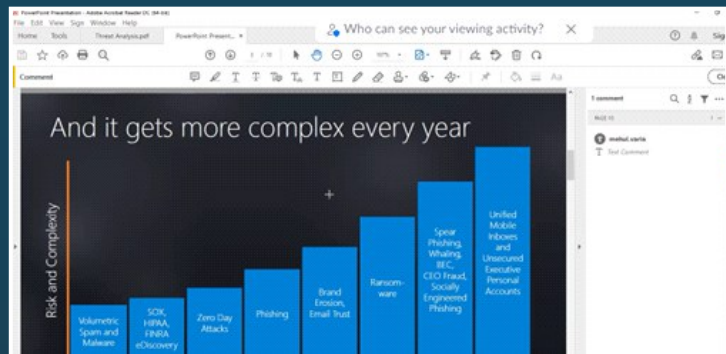
EVENTS' HIGHLIGHTS

JANUARY 2022

19th
JAN

IT FORUM MEET

"Corporate Cyber Security"



Mr. Mehul Varia seen discussing on topic "Corporate Cyber Security"

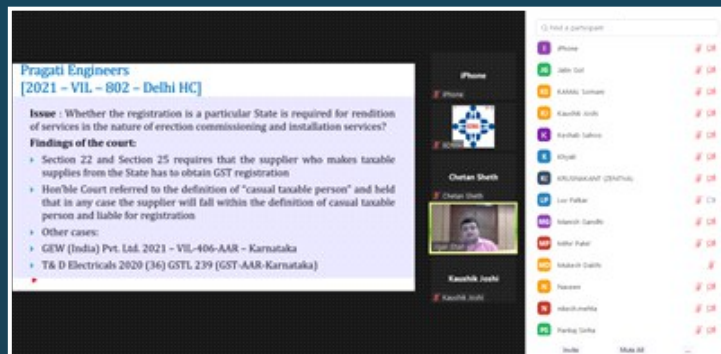
BDMA's IT Forum organized a webinar on 19th January, 2022 on topic "Corporate Cyber Security". Our esteemed Guest Speaker Mr. Mehul Varia from Well Mark Technologies with more than 15 years experience in IT Infrastructure discussed briefly about how the techniques that ensure that the data, program, computer and network is secured from the unauthorized access and exploitation. The webinar was well received and appreciated by around 35 participants from industries.

JANUARY 2022

22nd
JAN

FINANCE AND TAXATION FORUM MEET

'Recent decisions in GST'



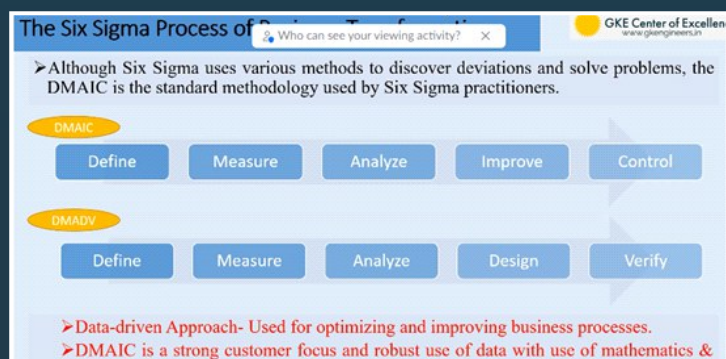
Adv. Jigar Shah sharing the recent amendments in GST

Finance and Taxation Forum was held on topic 'Recent decisions in GST' on 22nd December 2021. Adv. Jigar Shah, Partner, Lakshmikumaran & Shridharan Attorneys was the Guest Speaker. He discussed as how 'Recent decisions in GST' will have impact on E-Commerce Operators. He also discussed about recovery of self-assessment tax without opportunity of difference between GSTR-1 and GSTR-3B. The webinar was well received by everyone and around 40 attendees participated in the session.

21st
JAN

BE FORUM MEET

"DMAIC Methodology"



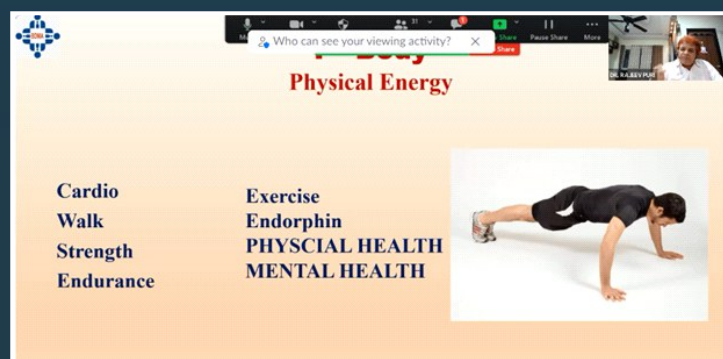
Mr Vaibhav Patel presenting at BE Forum Meet

BE Forum organized a webinar on topic- "DMAIC Methodology". Mr. Vaibhav Patel, Management Consultant, GKE Consulting was the Guest Speaker. He discussed as to how DMAIC methodology is typically used as a part of a larger Lean Six Sigma program to create 'breakthroughs' in an organization. He discussed as to how each project is assigned to a Lean or Six Sigma leader called a Black or Green Belt and a team of subject matter experts. The webinar was well received by around 45 participants.

25th
JAN

61st HR FORUM

'How to convert.. Every hour of life into Power hour'



Dr. Rajeev Puri seen addressing the 61th HR Forum

The 61st HR Forum was organized by BDMA on 25th December 2021 on topic 'How to convert.. Every hour of life into Power hour'. Dr. Rajeev Puri, International Corporate Speaker was our esteemed Guest Speaker. He highlighted as how one can convert high energy into high efficiency and high results, how to unleash this energy and change life. The session was attended by around 50 participants and was appreciated by all across industries.

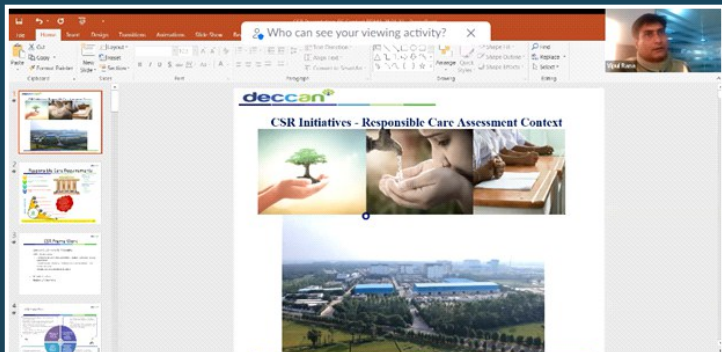
EVENTS' HIGHLIGHTS

JANUARY 2022

28th
JAN

CSR FORUM MEET

"CSR Initiatives by Deccan Fine Chemicals (India) Pvt. Ltd., Ankleshwar in context of Responsible Care Assessment."



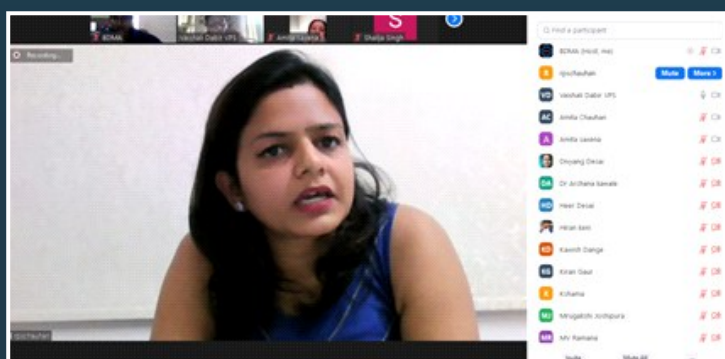
Mr.Vipul Rana seen addressing the CSR Forum

BDMA organized CSR Forum Meet on 28th January 2021. Mr. Vipul Rana, AGM-HR, Deccan Fine Chemicals was esteemed Guest Speaker. He discussed about various "CSR Initiatives by Deccan Fine Chemicals (India) Pvt. Ltd., Ankleshwar in context of Responsible Care Assessment." He highlighted various measures companies should work to secure the environmental, safety, and health aspects of their corporate activities from the development of chemical substances through production, distribution, usage, final consumption, disposal, and recycling. The session was attended by 40 participants and we received a good feedback from all

29th
JAN

WOMEN'S FORUM MEET

Talent Unlimited series of Women's Forum



Dr. Supriya Chauhan, a Doctor who turned a sculptor by following her passion.

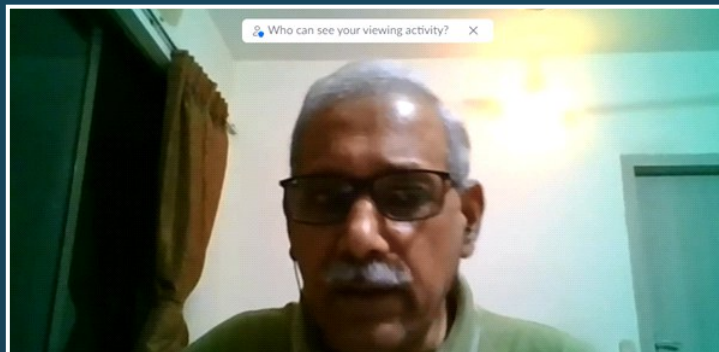
Talent Unlimited series of Women's Forum was organized on 29th January 2021. Dr. Supriya Chauhan was the Guest Speaker. She discussed about her journey as Prosthodontist to sculptor. She is a perfect example of getting motivated and follow our passion. She showed us various sculptures made by her. Around 45 attendees attended the webinar. It was well received by all participants.

JANUARY 2022

31st
JAN

EHS FORUM MEET

'Long Term Safety Culture Implementation in Industries'



Prof.H L Kaila seen addressing EHS Forum Meet

BDMA organized EHS Forum Meet on 31st January 2021 on topic 'Long Term Safety Culture Implementation in Industries.' Prof. H L Kaila was the esteemed Guest Speaker. He demonstrated various points to build a culture of safety for long term. He also discussed as to how successful building a culture of safety can make employees more engaged and empowered. The session was attended by 40 participants and we received a good feedback from all.

Good teams incorporate teamwork into their culture, creating the building blocks for success

-Ted Sundquist

For women entrepreneurs, the 'glass ceiling' is just a stepping stone to success

The most important entrepreneurship festival in Mexico and Latin America, INCmty , could not ignore women entrepreneurs . In the virtual event, organized by the Tecnológico de Monterrey, they highlighted how gender-based violence at work has driven women entrepreneurs to become an important economic force in Mexico.

"They, the leaders, the women in entrepreneurship. Those women who take in their hands, all the issues related to companies, create new decision-making spaces and, above all, become independent women who provide opportunities for all the others " , were the words with which he began his presentation María Fernanda Cámara , Law student at Tec de Monterrey .

It may interest you: HEINEKEN Green Challenge rewards 3 entrepreneurs who seek to promote the field
Gender-based workplace violence and the 'glass ceiling' motivates entrepreneurship in women
Next, the also human rights activist addressed the gender gap that exists in the workplace. The student cited a statistic that indicates that only 16% of managerial positions in Mexico are held by women .

This "makes it clear that we are increasingly outside the management radar of companies and that we are not allowed to move up, not due to lack of capacity, but because of the so-called 'glass ceiling' ," he deepened.

The young woman, who has collaborated with organizations such as the United Nations and Amnesty International, explained that the 'glass ceiling' is "that invisible ceiling that does not allow women to rise to managerial positions."

With the philosophy between bigger and bigger the better, the businesswoman @marthadebayle continues to expand her empire in the world of #fashion .

María Fernanda explained that, even in companies that have a balanced workforce between men and women, most of them held the lowest positions, while men held the highest and most profitable positions. Furthermore, there was little or no chance of women getting promotions.

"It is not that women are not there, it is that we are not in the positions to which we can aspire. What do we call this? Gender violence at work. And women have decided to face this problem through entrepreneurship " , he declared.

Women entrepreneurs are going to save the economy
Cámara Morales affirms that, although "we see more and more women breaking the 'glass ceiling'" , many of them are no longer fighting against the gender violence that exists in companies, but are creating their own businesses.

She explained that "today's entrepreneurs have taken over social networks and the power of the internet to generate their own professional, professional and personal growth" , as well as to "generate fixed and stable income" , and open the door to other women.

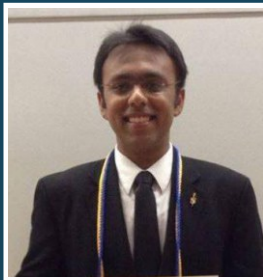
The student cited a 2021 study on the so-called 'nani economy' , that is, digital entrepreneurs who sell products online to generate their own income. This research found that this group generates 9 million pesos a day , in addition to the fact that 13 million households in Mexico depend on the money contributed by these entrepreneurs.

"Women entrepreneurs have been eliminating that gender gap around economic independence. Women entrepreneurs are going to save the economy, because they are growing more and more. Because they are not looking for physical spaces that require a large investment, but they are taking as their own the spaces that already exist in digital media, " explained María Fernanda.

The presentation entitled 'They, the leaders: Women in entrepreneurship' was part of the ninth edition of the INCmty festival, which brings together more than 150 startups, entrepreneurs and specialists. It takes place from November 8 to 10, so you still have time to connect from here .

BIRTHDAY

A birthday is like a new year and our best wish for you, is a great year full of happiness and sunshine!



Mr. Moksh Udani
1st December



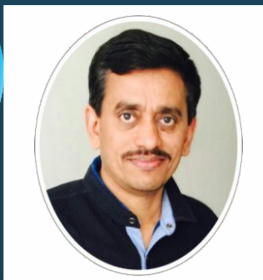
Mr. Bakul Shah
9th December



Mr. Prashant Pargat
15th December



Mr. Ashok Panjwani
17th December



Mr. Pravindan Gadhvi
18th December



Mr. K. A. Shah
27th December



Mr. Bharat Dhanani
1st January

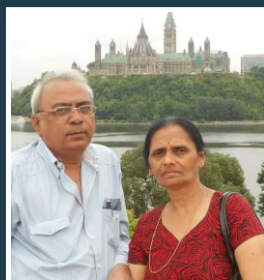


Mr. Sanath Kumar
4th January



Mr. Nirmalsinh Yadav
22nd January

Wedding Anniversary



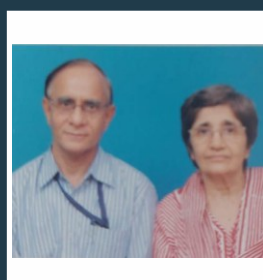
Mr. N. K. Navadia
3rd December



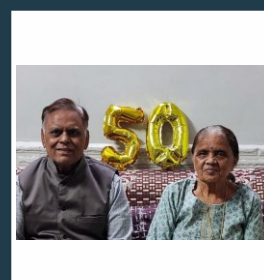
Mr. Manthan Joshi
4th December



Mrs. Chaitali Thakore
24th December



Mr. N. K. Valecha
28th January



Mr. K. A. Shah
31st January

“
Leadership is the art of getting someone
else to do something you want done
because he wants to do it

– *Dwight D. Eisenhower*

Please share your valuable Feedback/Suggestions for e-PANORAMA

or

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